

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

## FORM 8-K

CURRENT REPORT

PURSUANT TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): February 27, 2025

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# LEE ENTERPRISES, INCORPORATED

(Exact name of Registrant as specified in its charter)

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Delaware  
(State of Incorporation)

1-6227  
(Commission File Number)

42-0823980  
(I.R.S. Employer Identification No.)

4600 E. 53rd Street, Davenport, Iowa 52807  
(Address of Principal Executive Offices)

(563) 383-2100  
Registrant's telephone number, including area  
code

### Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, par value \$.01 per share	LEE	The Nasdaq Global Select Market

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the Registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the Registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

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## Item 5.07 Submission of Matters to a Vote of Security Holders

Lee Enterprises, Incorporated (the "Company") held its 2025 annual meeting of shareholders (the "Annual Meeting") on February 27, 2025.

On February 27, 2025, Broadridge Investor Communication Solutions, Inc., the independent inspector of election for the Annual Meeting (the "Inspector of Election"), issued its final report certifying the final voting results for the Annual Meeting. Set forth below are the final voting results as provided by the Inspector of Election.

Each share of our common stock, par value \$0.01 per share ("Common Stock") outstanding on December 31, 2024, the record date for the Annual Meeting (the "Record Date"), had one vote on each proposal. On the Record Date, there were 6,190,328 shares of Common Stock outstanding. Present at the Annual Meeting were holders of 4,939,760 shares of Common Stock, all represented by proxy, or 79.80% of the outstanding shares entitled to vote at the Annual Meeting as of the Record Date, constituting a quorum.

The shareholders voted to re-elect each of Mary E. Junck, Herbert W. Moloney III and Kevin D. Mowbray as a director to serve for a three-year term expiring at the Company's 2028 annual meeting of shareholders. Votes were cast as follows:

	<b>For</b>	<b>Against</b>	<b>Abstain</b>	<b>Broker Non-Votes</b>
Mary E. Junck	2,595,334	987,711	3,078	1,353,637
Herbert W. Moloney III	2,626,441	955,566	4,116	1,353,637
Kevin D. Mowbray	2,654,436	928,131	3,556	1,353,637

The shareholders approved, by non-binding vote, the compensation of the named executive officers ("Say-On-Pay") as disclosed in the Company's 2025 proxy statement ("Named Executive Officers"), and votes were cast as follows:

	<b>For</b>	<b>Against</b>	<b>Abstain</b>	<b>Broker Non-Votes</b>
	2,628,357	949,247	8,519	1,353,637

The shareholders approved the First Amendment to the 2020 Long-Term Incentive Plan ("LTIP" or "2020 Long-Term Incentive Plan") as disclosed in the Company's 2025 proxy statement. Votes were cast as follows:

	<b>For</b>	<b>Against</b>	<b>Abstain</b>	<b>Broker Non-Votes</b>
	1,916,811	1,660,861	8,451	1,353,637

The shareholders voted to ratify the appointment of BDO USA, P.C. to serve as the Company's independent registered public accounting firm for the fiscal year ending September 28, 2025.

	<b>For</b>	<b>Against</b>	<b>Abstain</b>	<b>Broker Non-Votes</b>
Ratify selection of BDO USA, P.C.	3,854,928	1,059,646	25,186	—

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

**LEE ENTERPRISES, INCORPORATED**

Date: February 27, 2025

By: /s/ Timothy R. Millage

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Timothy R. Millage

Vice President, Chief Financial Officer and Treasurer