

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

**SCHEDULE 14A**

Proxy Statement Pursuant to Section 14(a) of the  
Securities Exchange Act of 1934

Filed by the Registrant  Filed by a Party other than the Registrant

Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for Use of the Commission Only (as permitted by Rule 14a-6l(2))**
- Definitive Proxy Statement
- Definitive Additional Materials
- Soliciting Material Pursuant to §240.14a-12

**LEE ENTERPRISES, INCORPORATED**  
(Name of Registrant as Specified In Its Charter)

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(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

- No fee required
- Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11
- Fee paid previously with preliminary materials

# Your **Vote** Counts!

LEE ENTERPRISES, INCORPORATED

2024 Annual Meeting  
Vote by February 21, 2024  
11:59 PM ET



LEE ENTERPRISES, INCORPORATED  
SHAREOWNER SERVICES  
P.O. BOX 64945  
ST. PAUL, MN 55164-0945

V27753-PO2436

## You invested in LEE ENTERPRISES, INCORPORATED and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. **This is an important notice regarding the availability of proxy material for the shareholder meeting to be held on February 22, 2024.**

### Get informed before you vote

View the Notice, Proxy Statement, and Form 10-K online OR you can receive a free paper or email copy of the material(s) by requesting prior to February 8, 2024. If you would like to request a copy of the material(s) for this and/or future shareholder meetings, you may (1) visit [www.ProxyVote.com](http://www.ProxyVote.com), (2) call 1-800-579-1639 or (3) send an email to [sendmaterial@proxyvote.com](mailto:sendmaterial@proxyvote.com). If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.



For complete information and to vote, visit [www.ProxyVote.com](http://www.ProxyVote.com)

Control #

#### Smartphone users

Point your camera here and  
vote without entering a  
control number



#### Vote Virtually at the Meeting\*

February 22, 2024  
9:00 a.m. CST

Virtually at:  
[www.virtualshareholdermeeting.com/LEE2024](http://www.virtualshareholdermeeting.com/LEE2024)

\*Please check the meeting materials for any special requirements for meeting attendance.

## THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming shareholder meeting. Please follow the instructions on the reverse side to vote these important matters.

Voting Items	Board Recommends
1. <b>Nominees</b>	
1a. Mary E. Junck	✔ For
1b. Herbert W. Moloney	✔ For
1c. Kevin D. Mowbray	✔ For
2. Approve, by non-binding vote, the Company's compensation of its Named Executive Officers ("Say-On-Pay" vote).	✔ For
3. Approve to amend the 2020 Long-Term Incentive Plan.	✔ For
4. To ratify the selection of BDO USA, P.C. as the Company's Independent registered public accounting firm for fiscal year 2025.	✔ For

Prefer to receive an email instead? While voting on [www.ProxyVote.com](http://www.ProxyVote.com), be sure to click "Delivery Settings".